

Sustainability Policy



Policy Statement

Doing the right thing now and for the long term of your families and friends make a difference!

As we deliver good work for our customers, we must do our part to address climate change, loss of biodiversity within our environment, and to enhance social outcomes. Our approach to sustainability is consistent with our purpose of creating, connecting, and caring for communities, and our family values.

We will:

People

- Always put the health, safety, and wellbeing of people first
- Set a goal of net zero emissions by 2050.
- Work with customers who want to make a difference.
- Value a performance culture, based on leadership, great people, and personal development.
- Live our REAL values (Respect, Energy & Effort, Attitude and Leadership) and behaviours to ensure we make sustainable decisions.
- Harness and value diversity and inclusion

Planet

- Contribute towards and protect our natural environment.
- Reduce our carbon emissions and impact on the environment in which we work and live, always actively seeking ways to minimise our environmental footprint.
- Seek out and promote the use of products and services that use sustainable materials and reduce the carbon footprint.
- Apply innovation, life cycle thinking and effective planning to drive sustainable performance
- Invest in equipment that is going to have an impact on the plant.

Prosperity

- Provide long term value to our shareholders by building our reputation as a market leading business, whilst continuing to reinvest in the future growth of the company.
- Share our sustainability journey with our partners, stakeholders, and the broader community.
- Through developing an understanding of their key priorities, build long term relationships with our communities and stakeholders.
- Give back to the communities we live and work in.

Managing Director George Sinis

Inspired Printing

November 2023

